



CERTIFICATE OF COMPLETION

Business Continuity

PRESENTED TO:

MILENA MILANOVA

08 September 2024

A handwritten signature in black ink, reading 'LuAnn Piccard', is positioned above a horizontal line.

LuAnn Piccard, PMP
Chair, Board of Directors

A handwritten signature in black ink, reading 'Pierre Le Manh', is positioned above a horizontal line.

Pierre Le Manh
President & CEO